

# City of London Academy Islington Governing Body Membership (as at 7 July 2014):

## 1. Membership

The Governing Body is constituted to comply with the Academy's Articles of Association, which sets out the following membership:

No.	Category of Governor	Term of office
2	Parent	4 years
1	Community	4 years
1	Principal	Period of appointment
1	Local Authority	4 years
2	Staff (1x teaching; 1 x support staff)	4 years
8	Sponsor ( 4 x Corporation of London; 4 x City University London)	4 years
1*	Worshipful Company of Saddlers	4 years

\*Co-option to the Governing Body (Under the Articles of Association the Governing Body may co-opt up to 2 Members).

### The Governing Body consists of the following

No.	Category of trustee	Date of Appointment	Term of Office	Completion of term
2	Parent	09/10/2010 25/10/2013	4 Years 4 Years	09/10/2014 24/10/2017
1	Community	16/07/13	4 Years	16/07/17
1	Principal	01/09/2012	N/A	-
1	Local Authority	02/03/2012	4 Years	02/03/2016
2	Staff	09/11/2011 04/04/2014	4 Years 4 years	09/11/2015 04/04/2018
4	City University London	09/11/2011  21/05/2012 01/08/2011 09/07/2012	4 Years  4 Years 4 years 4 years	09/11/2015  21/05/2016 01/08/2015 09/07/2016
4	Corporation of London	14/03/2014 22/10/12 22/10/2012 13/12/2013	4 years 4 Years 4 years 4 Years	14/03/2018 21/10/16 21/10/2016 13/12/2017
1	The Worshipful Company of	09/10/2010	4 Years	09/10/2014

	Saddlers			
1	Co-opted Governor	07/07/14	4 Years	06/07/18

- The Governing Body has agreed that the Chair and Vice-Chair should hold office for 4 years, subject to annual election. Nominations for the election are taken at the first meeting in the Academy year.
- In addition to the full Governing Body, there are three committees. These are the Curriculum and Community Committee; the Personnel, Finance and Premises committee; and the Pay Committee (new for 2013/14).
- The full Governing Body meets once per term. C+C and P, F+P committees meet at least once a term. Pay Committee meets as required to fulfil its function under the Academy's Pay policy

## 2. City of London Academy – Islington Governing Body Committee Membership

### Committee 1 Curriculum and Community (C+C)

<b>Membership</b>	City University London (Chair) City University London Principal Community Corporation of London Parent Staff
<b>Chair</b>	City University London
<b>Vice Chair</b>	Vacant
<b>In attendance</b>	City of London Academy, Islington staff (as and when required)
<b>Quorum</b>	3 governors who are members of the committee.
<b>Clerk</b>	London Borough of Islington Governor Services
<b>Administration</b>	The Academy

### Committee 2: Personnel, Finance and Premises (PF+P)

<b>Membership</b>	City University London (Chair) Corporation of London Local Authority City University London Parent The Worshipful Company of Saddlers Principal City University London
<b>Chair</b>	City University London (Chair)
<b>Vice Chair</b>	The Worshipful Company of Saddlers

<b>In attendance</b>	Academy Finance Director
<b>Quorum</b>	3 Governors who are members of the committee.
<b>Clerk</b>	London Borough of Islington Governor Services
<b>Administration</b>	The Academy

**Committee 3: The Pay Committee**

<b>Membership</b>	City University London Corporation of London City University London Principal City University London Local Authority
<b>Chair</b>	Vacant
<b>Quorum</b>	3 Governors who are members of the committee.
<b>Clerk</b>	The Academy
<b>Administration</b>	The Academy

Additionally the Governing Body agreed to establish the following Committees/Panel with the membership and terms of reference shown:

**Principal's Performance Review Panel**

<b>Membership</b>	The Chair; together with all Governors other than those employed at the Academy. This Panel meets, as and when required, with Governors sought from amongst the eligible membership.
<b>Chair</b>	City University London
<b>Terms or reference</b>	<ul style="list-style-type: none"> <li>To set performance targets for the Principal (Regulations allow for these to be set by 2 Governors).</li> <li>To operate the Performance Management arrangements for the Principal and to take decisions about his/her pay rates and progression.</li> </ul>
<b>Quorum</b>	At least 2 Governors who are members of the Committee (preferably 3).
<b>Administration</b>	Chair of Governors
<b>Operational arrangements</b>	2 Governors selected as required (preference given to governors who have been trained or are experience in performance review).

**Staff Discipline, Grievance and Appeals Committee**

<b>Membership</b>	All Governors other than those employed at the Academy. This committee meets, as and when required, with Governors sought from amongst the eligible membership.
<b>Chair</b>	If the Chair or Vice-Chair are not present at the committee, the Chair for the

	meeting to be elected from among the members.
<b>Terms or reference</b>	<ul style="list-style-type: none"> <li>To consider disciplinary cases in line with the Academy's disciplinary procedures.</li> <li>To consider grievances in line with the Academy's grievances procedures.</li> <li>To consider appeals in line with the Academy's appeals procedures.</li> </ul>
<b>Quorum</b>	3 Governors who are members of the committee.
<b>Administration</b>	TBC
<b>Operational arrangements</b>	3 Governors selected as required to hear initial cases or appeals.

### **Student Discipline Committee**

Membership	All Governors other than those employed at the Academy. This committee meets, as and when required, with Governors sought from amongst the eligible membership.
Chair	If the Chair or Vice-Chair are not present at the committee, the Chair for the meeting to be elected from among the members.
Terms or reference	<ul style="list-style-type: none"> <li>To consider appeals against fixed term exclusions which aggregate 16 days or more (for any student) in a single term.</li> <li>To consider appeals against permanent exclusions.</li> </ul>
Quorum	3 Governors who are members of the committee.
Administration	The Academy
Operational arrangements	3 Governors selected as required to hear appeals.

### **Complaints Committee**

Membership	All Governors other than those employed at the Academy. This committee meets, as and when required, to hear complaints under the Academy's complaints procedure - with Governors sought from amongst the eligible membership.
Chair	If the Chair or Vice-Chair is not present at the committee, the Chair for the meeting to be elected from among the members.
Quorum	3 Governors who are members of the committee.
Clerk	London Borough of Islington Governor Services
Administration	The Academy
Operational arrangements	3 Governors selected as required.